

**MEMORANDUM OF AGREEMENT (MOA)
CONCERNING
Air Force Materiel Command Instruction (AFMCI) 21-119,
Objective Center/Test Wing Aircraft Maintenance Policy,
dated 1 June 2000
Implementation at Eglin Air Force Base ONLY**

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this MOA regarding the above matters as they apply to Eglin Air Force Base (AFB) AFGE bargaining unit members ONLY covered by the Master Labor Agreement (MLA) between the Parties. All references in this document to AFMCI 21-119 shall mean AFMCI 21-119, *Objective Center/Test Wing Aircraft Maintenance Policy*, and dated 1 June 2000.
2. The Parties agree that the following Air Force Instructions (AFIs) as referenced in AFMCI 21-119 have not been bargained by the Parties in accordance with the Parties' Memorandum of Agreement (MOA) on Conversion of Air Force Guidance Issuances, dated 10 April 1998:

AFI 21-101 dated 6 October 1998


AFI 21-103 dated 20 July 1998

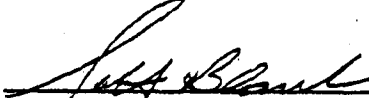
AFI 91-301 dated 1 June 1996


Management and the Union agree that proposed changes to, or rewrites to existing Air Force Instructions or Command Instructions will be reviewed and initial comments provided within 30 working days of receipt. If one of these documents is so voluminous that either party will need additional time for review, then the review time will be extended as necessary. If the Union wishes to negotiate the instruction, it will do so in accordance with the MLA's Article 33.


3. This MOA will allow the implementation at Eglin AFB ONLY of AFMCI 21-119 and the three referenced AFIs (AFI 21-101, 21-103 and 91-301) which have not yet been bargained by the Parties. It is also agreed that post implementation bargaining of each of the three referenced AFIs (AFI 21-101, 21-103 and 91-301) will be accomplished as needed by request of either Party. The Parties agree that at such time as each of the three referenced AFIs (AFI 21-101, 21-103 and 91-301) have been individually bargained and agreed to by the Parties, this MOA will no longer be applicable to the AFGE bargaining unit members at Eglin AFB. The ONLY purpose for this MOA is to allow Management to temporarily implement AFMCI 21-119 prior to bargaining by the Parties of the three referenced AFIs (AFI 21-101, 21-103 and 91-301).

4. All remedies available under the MLA or 5 U.S.C. Chapter 71 are available to the Parties if either party believes the other has failed to comply with any of the requirements of this MOA. If unforeseen circumstances arise which result in a conflict between the terms of this MOA and any local agreement between a constitute union local and management, either party may request that negotiations concerning this MOA be reopened, so that the issue can be resolved.


For Management 21 Aug 01
Date


For The Union 21 Aug 01
Date


For Management 21 AUG 01
Date


For The Union 21 Aug. 2001
Date